

Joint Declaration of Conformity with the German Corporate Governance Code by the Management Board and Supervisory Board of KATEK SE pursuant to Section 161 of the German Stock Corporation Act (AktG)

The Management Board and Supervisory Board of KATEK SE declare pursuant to Section 161 of the German Stock Corporation Act (AktG) that since the last declaration of conformity of October 11, 2022, all recommendations of the Government Commission on the German Corporate Governance Code in the version of April 28, 2022, published in the Federal Gazette on June 27, 2022, have been complied with, with the exception of the recommendations in C.5.

The Management Board and Supervisory Board of KATEK SE further declare pursuant to 161 of the German Stock Corporation Act (AktG) that all recommendations of the Government Commission on the German Corporate Governance Code in the version of April 28, 2022, published in the Federal Gazette on June 27, 2022, will be complied with, with the exception of the recommendations in C.5.

Reasoning:

Mr. Rainer Koppitz is a member of the Supervisory Boards of NFON AG, CENIT AG and Gigaset AG, in the case of NFON AG and CENIT AG as Chair of the Supervisory Board, and in the case of Gigaset AG as Deputy Chair of the Supervisory Board. The Management Board and Supervisory Board of KATEK SE are of the opinion that these activities are compatible with his activities as Chair of the Management Board of KATEK SE.

Munich, September 15, 2023

For the Management Board Dr. Johannes Fues Rainer Koppitz For the Supervisory Board Klaus Weinmann