

Occupational Health and Safety Policy

Safety, health and motivation - the basis of our corporate success

Our employees are our most important asset and the basis of our corporate success. The safety, health and motivation of our employees therefore enjoy the highest priority. At KATEK, our occupational health and safety policy has the same priority as profitability, quality, environmental and energy management.

We give our occupational health and safety policy a face with four concise guiding principles. Management and all supervisors are required to give top priority to occupational health and safety.

Responsibility

In all our decisions, we take into account our responsibility for our own health and the health of others, even beyond legal regulations, and constantly pursue measures for improvements in occupational health and safety.

Employees Involvement

We motivate all employees to act in a safety-conscious manner in and outside the company and involve employees in occupational health and safety issues.

Communication

We are open to communication with our business partners, employees and responsible persons on all questions of occupational health and safety.

Efficiency

We want to use our activities in occupational health and safety as an element of personnel marketing and to realize potentials for cost reduction.

In compliance with the law and regulations

The occupational health and safety policy of Katek is based on the Occupational Health and Safety Act (ArbSchG), the relevant occupational health and safety regulations and the continuous improvement of the safety and health protection of employees. All superiors, but also every employee, is responsible for occupational health and safety.

For the benefit of each individual, to avoid mutual danger and for reasons of operational safety, all employees and all other persons who are on the company premises are obliged to comply with corresponding state and professional association regulations, internal regulations, guidelines and instructions.

Concrete goals are derived from occupational health and safety policy and measures to achieve them are defined. These measures apply in accordance with the obligation of §3

ArbSchG for the company management to strive for an "improvement in the safety and health protection of employees". The management provides the necessary funds for this.

Greater safety through protective equipment, cleanliness and tidiness

Through high-quality personal protective equipment, professional equipment in good condition, as well as order and cleanliness, we succeed in ensuring safety in the workplace. To sustain the health of our employees, we avoid hazards, prevent accidents and ensure a healthy and ergonomic way of working. KATEK is committed to providing employees with appropriate protective equipment.