

## Environmental Policy

Our environmental management system is based on ISO 14001 and aims to foster sustainable action for a future worth living.

Recognizing its ethical responsibility for the environment and for future generations, the management declares the increased and systematic protection of the environment to be an independent corporate objective. The present guidelines for environmental policy serve as a basis for this:

### **Responsibility**

We commit ourselves in all our decisions to assume our responsibility for the protection of the environment and the reduction of environmental pollution, even beyond legal requirements. In addition, we constantly pursue measures for improvements in environmental protection.

### **Employees Involvement**

We motivate all employees to act in an environmentally conscious manner both within and outside the company.

### **Communication**

We are open for communication with our business partners and employees about all questions of environmental protection.

### **Minimizing environmental impact**

We use material and energy resources responsibly and ensure that production is as resource-saving as possible by using the latest manufacturing technologies. This also applies to the packaging of supplier parts and goods for sale. We want to keep the pollution of air and water as well as the emission of Greenhouse Gases (GHG), noise and residual substances in our production processes as low as possible.

The environmental program and the environmental targets contain the specifications for the continuous further development of operational environmental protection at our sites.